

A STATISTICAL REPORT ON MOBBING IN THE WORKPLACE

Key data from Turkey



The term **mobbing** is used to describe **psychological harassment** and **pressure** in the workplace.

Complaints about mobbing, one of the most important problems of business life, increased by **40%** in **2023** compared to the previous year.

81% of applications are from private sector employees (102,937 applications)

81%



19%

19% came from public employees (24,027 applications)



57%



43%

MEN:

72,788 of applications

WOMEN:

54,176 of applications

10.71%

Among the top 15 job categories, workers have the highest rate of mobbing victims

The second group, although it may seem surprising to many people, is **managers and assistant managers** with **8.21%**.

They are followed by **private security guards** with **5.56%**, **teachers** with **4.83%** and **cleaning workers** with **4.21%**.

Due to its negative effects on business life, the International Labor Organization (ILO) adopted a convention on preventing harassment and violence in the workplace in 2019.

The contract entered into force in June 2021. However, Türkiye has not yet signed the contract.

WHO CAN HELP



"Week Against Mobbing"
(1-7 February)



Association for Combating Mobbing

- representation in 14 provinces
- psychological and legal support
- follows up on complaints
- provides trainings for coping with mobbing

REFERENCES

<https://www.paraanaliz.com/2024/gundem/mobbing-2023te-yuzde40-artti-g-77486/>



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